

LICENSED LPI TRAINER

TWO DAY CERTIFICATION
TRAINING PROGRAMME
COURSE OUTLINE

LICENSED LPI TRAINER

WHAT IS LPI?

LPI is a holistic model of the individual developed by Professor Dr Leonard Yong. LPI stands for Leonard Personality Inventory. It is based on five behavioral dimensions. Derived from his 25 years of teaching and consulting and research, Dr Yong presents the LPI which enables organizations to develop the human capital in their organizations.

The LEONARD Personality Inventory (LPI) helps to identify behavioral preferences of individuals. The LPI is formulated based on the Five Factors Model (FFM) of human personality. It is anchored under the Types & Traits Theory of classical personality theories.

The LEONARD Personality Inventory is named after the acronym **L**et's **E**xplore our personality based on **O**penness, **N**eutral, **A**nalystical, **R**elational and **D**ecisive behavioral tendencies. The LPI profile is a tangible feedback in print form.

WHY DO CLIENTS USE LPI?

The LPI EE training has helped thousands of individuals over the last 10 years to:

- Develop innovative leaders
- Build effective teams
- Nurture an emotional excellence in the workplace
- Increase service and sales success

LPI CERTIFICATION PROCESS

The two-day LPI Certification process helps consultants and trainers to:

- Learn the LPI Model
- Gain in-depth knowledge of the LPI Model
- Conduct LPI training to their employees and delegates
- Use the LPI Model to achieve organizational and personal goals
- Employ proven LPI activities to have effective training sessions
- Learn how to use the LPI to help employees and organizations improve productivity and performance

HOW DO YOU BECOME A LICENSED LPI TRAINER?

- Observe at least one LPI training program
- Attend the two-day LPI Certification program
- Complete all the activities in the two day program
- Submit a written assignment based on two LPI case studies
- Conduct an LPI training session and obtain a feedback ratings of more than 75% satisfaction from delegates
- Sign the LPI Licensed Trainer Agreement which states the ethical requirements of using the LPI with others and which requires the Licensed LPI Trainer to only use the LPI training materials with the copyrighted LPI slides and the Emotional Excellence In The Workplace textbook with the accompanying workbook.

PROGRAM OUTLINE

Before the program

- You will observe an LPI training session
- You will complete an LPI online assessment and bring your LPI results to the training

Day 1

- Learn to administer an LPI session
- Interpret LPI graphs and use LPI results obtained by your clients
- Perception and personality differences
- The 26 LPI personality profiles
- Use the LPI Openness creativity activities
- Learn to use the LPI Holistic Model

Day 2

- Learn to teach the LPI Holistic Model to others
- Practice TENT therapy
- Learn to use the LPI instructional teaching aids appropriately
- Learn LPI facilitation skills
- Teach leaders to use LPI to nurture an emotionally excellent workplace
- Learn to complete the LPI case studies assignments

The Assignment

- Write the two case studies based on the sample described in the LPI Certification Program

TRAINING METHODOLOGY

The training will be conducted based on the latest state of the art interactive training methodologies. Delegates will be exposed to a variety of case studies and expected to participate actively and learn through problem solving and role play.

FACILITATOR PROFILE

Professor Dr. Leonard M S Yong (Ph.D; M.Ed; B.Sc)



Dr. Leonard Yong taught in University of Malaya, Malaysia for 23 years prior to his retirement from the university in 2002 as Professor in the Department of Educational Psychology & Counselling. His field of specialisation is Educational Psychology with emphasis in Creativity & Emotional Intelligence. He has pioneered and was the first Director of Universiti Malaya's Centre for Continuing Education (UMCCED). Under his leadership UMCCED became a very successful entrepreneur educational enterprise.

Presently Dr. Yong is an international consultant and also the Adjunct Professor, University of South Australia and Visiting Professor at the Department of Psychiatry, Faculty of Medicine, Mahidol University and Honorary Professor, Universiti Tunku Abdul Rahman.

Based on his pioneering work on the LEONARD Personality Inventory (LPI) & the LPI Software, and its use in helping individuals to develop their Emotional Intelligence (EQ), Professor Yong has addressed groups in many countries such as the United States of America, Austria, Britain, Australia, France, Germany, Italy, Russia, Kuwait, Dubai, Oman, Japan, China, India, Korea, Indonesia, Burma, Singapore, Thailand and Papua New Guinea. He has undertaken creativity research in the USA, Australia, Austria, Germany, Italy, Japan and the United Kingdom.

He has trained thousands of corporate leaders in many countries. His clients include Intel, Motorola, Saudi Arabia leaders, Kuwait Oil Company, Petroleum Development Oman and Dubai Electricity & Water Authority.

In the LPI approach in helping individuals, Prof. Yong uses Cognitive Behaviour Therapy (CBT) to help individuals manage their emotions and develop emotional intelligence in their lives. He has applied the LPI CBT approach to help countless individuals in Malaysia and many different countries.

Professor Yong's books include *Emotional Excellence in the Workplace*, *Creativity: A Study of Malaysian Students*, *Pemikiran Kreatif*, *The LEONARD Personality Inventory and Gateways to Discovering Your Creativity*. His articles have appeared in journals such as *Perceptual & Motor Skills*, *The Journal of Creative Behavior* and *Education Quarterly*. He is a member of the American Psychological Association, American Psychotherapy Association, American Counselling Association, British Psychological Society, Malaysian Psychological Association & Malaysian Psychotherapy Association.